



Home Office

As we approach the end of the UK's transition period with the EU, this is a reminder of the new arrangements for hiring workers from the EU from 1 January 2021.

Under the UK's points-based immigration system, you will need to have a sponsor licence to hire most workers from outside the UK. Before applying to be a sponsor you should check that the people you want to hire will meet the requirements for coming to the UK for work.

To be eligible under the Skilled Worker route, anyone you recruit will need to demonstrate that:

- they have a job offer from a Home Office licensed sponsor
- the job offer is at the required [skill and salary level](#)
- they speak English at the required level

If you're not already a licensed sponsor and you think you'll want to sponsor workers through the Skilled Worker route, you should [apply now](#).

Some immigration routes, such as Global Talent, are 'un-sponsored'. You don't need a licence to hire employees with an un-sponsored visa.

As a reminder, the new system does not apply when hiring Irish citizens, or EU citizens already living in the UK. EU citizens and their family members living in the UK by 31 December 2020 can apply to the EU Settlement Scheme to continue living in the UK after 30 June 2021.

Further information is available at [GOV.UK/HiringFromTheEU](https://www.gov.uk/hiringfromtheeu).

Kind Regards,

Home Office Communications

